

## NOTICE

### **Bethany Lutheran Church Annual Meeting Sunday, January 20, 2019 11:45 a.m.**

Please visit [bethanyelkhorn.org](http://bethanyelkhorn.org) or the church office for a copy of the Council and Endowment Fund Board candidate profiles as well as other materials including the agenda, minutes and 2019 proposed budget.

Candidates for Church Council and Endowment Fund Board will be available for Meet and Greet Sessions on Sundays, January 13 and 20 at 9:00, 10:15 and 11:30 a.m. Current council members will also be available to answer any questions you may have.

- Church Council Candidates are: Del Andresen, Kim Riggle, John Estabrook and Mark Tillwick
- Endowment Fund Board Candidate is: Mike Miller

Please plan to attend our annual meeting on January 20 to help us affirm our vision and set our next steps for 2019. Childcare will be available.



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4200 N 204th Street.  
Elkhorn, NE 68022



[bethanyelkhorn.org](http://bethanyelkhorn.org)



Bethany Lutheran Church Annual Meeting  
Sunday, January 20, 2019  
11:45 a.m.

### *Tentative Agenda*

1. Call to order and opening prayer
2. Declaration of Quorum
3. Adoption of Agenda
4. Appointment of Tellers
5. Report of Nominating Committee
  - a. Church Council
  - b. Endowment Board
6. Election of Council – 3 Members to be Elected
7. Election of Endowment Board – 1 Member to be Elected
8. Call for Delegates to the Synod Assembly – 7 Voting Delegates
9. Reports of the Congregational Council
  - a. Pastor's Report
  - b. President's Report
  - c. Secretary's Report
  - d. Treasurer's Report
10. Adoption of 2019 Budget
11. Endowment Board Report
12. New Business
13. Closing Prayer and Adjourn

## Proposed 2019 Budget

<u>Budget Item</u>		<u>Budget Amount</u>
Salaries & Benefits	\$	985,371
Payroll Taxes		51,292
Benevolence to Nebraska Synod		90,000
Benevolence to Bethany Mission & Outreach		115,919
Facilities		115,200
Utilities		77,100
Mortgage and Bond Payments		112,572
Insurance		23,700
Administration & HR		62,412
Technology		41,613
Communications		21,502
Conferences		12,200
Music & Worship Arts Ministry		48,500
Nursery & New Life Ministry		3,000
Children's Ministry		11,300
Youth and Young Adult Ministry		12,550
Faith Formation Leader Development		8,350
Faith Formation Camps/Events		28,720
Adult Ministry		8,810
Care & Wellness Ministry		2,700
Mission Ministry		8,100
Special Project(s)*		50,000
Requires Council Approval		
<b>Total</b>	<b>\$</b>	<b>1,890,911</b>

## Bethany Lutheran Church Council Candidate Bio



Name: Del Andresen

**Tell us about your experiences at Bethany, i.e. when you became a member and your involvement in the church.**

I have been a lifelong member of Bethany or since 1950. I worship regularly and am a leader of one of the hospitality teams. I served on the church council from 1976 until 1979; and currently since 2016. I still remember the old church in downtown Elkhorn. I have participated in fund raisers and committee work over the years.

**What strengths do you bring to the Bethany Church Council? Spiritual gifts, education, etc.**

I am a good listener and have led management teams and sales forces.

**Please share your past/present leadership and service (boards, councils, etc.) inside or outside the church.**

Bethany church council past and current, various real-estate boards and neighborhood S.I.D., real-estate broker with CBSHOME Real Estate with designations.

## Bethany Lutheran Church Council Candidate Bio



**Name: John Estabrook**

**Tell us about your experiences at Bethany, i.e. when you became a member and your involvement in the church.**

I have been a member for 2 + years and my involvement has been extensive. By extension, I have been involved in the "Empty Nesters" Bible study and a "hybrid" Bible study in cooperation with members of Rejoice Lutheran Church. I have also been a frequent volunteer at Camp Joy Holling to support their mission and have involved myself in maintenance of the grounds. Assisted the "Mission Builders" with 2 wonderful projects in 2016 & 2017.

**What strengths do you bring as a candidate? Spiritual gifts, education, etc.**

It is very important that I seek to be candid and to listen to diverse opinions regarding challenges presented. Reason, critical thinking skills and fairness have guided me in my professional life and in retirement as I've understood that collaboration with others brings about a more satisfying result. Knowing I will be guided by and support the Mission & Vision of Bethany.

**Please share your past / present leadership and service roles (boards, councils, etc.) inside and outside the church.**

As a 50+ year member of the United Methodist Church, until my conversion to Lutheran ELCA, I served on the finance committee and later appointed to a District post, representing St. Andrews UMC. Was elected and re-elected to serve on 2 separate SID Directorships and HOA Director for 14 years.

Coordinated fundraising for my local professional organization (AACN) which was very successful.

## Bethany Lutheran Church Council Candidate Bio



**Name: Kim Riggle**

### **Tell us about your experiences at Bethany, i.e. when you became a member and your involvement in the church.**

Ron and I became members in 1983 when we moved to Elkhorn. We have 5 children, all of whom were baptized and confirmed at Bethany – they were also involved in many volunteer activities and mission trips; we're so grateful for the faith base they received at Bethany! During our years at Bethany, I've been a Sunday School teacher, confirmation group leader, 5th Quarter volunteer, office staff member, new member sponsor, helped with capital campaigns, volunteered with Silver Friends, and served on Mission and Outreach committees, welcome teams and prayer teams. I'm honored to currently serve on Church Council and am Council Secretary as well.

### **What strengths do you bring as a candidate? Spiritual gifts, education, etc.**

I truly enjoy serving others and have a special place in my heart for those in need. I establish rapport easily, work hard to make things happen and value teamwork. I have strong communication skills, good listening skills, a positive work ethic and am good at problem resolution. I am compassionate, empathetic, supportive and encouraging – these spiritual gifts have led me to my service on outreach, prayer teams and welcome teams.

### **Please share your past / present leadership and service roles (boards, councils, etc.) inside and outside the church.**

In addition to what's listed above, I have served on several PTO and Booster Club committees, was vice-president and president of Skyline PTO and EMS Booster Club and served on Womenade. My husband and I served on the Elkhorn Soccer Board for many years and coached several teams. I've enjoyed volunteering for numerous community service activities, and I was Executive Director of the Elkhorn Public Schools Foundation for several years. My husband and I currently own a homecare company, providing compassionate, non-medical care to folks of all ages in their homes. I enjoy serving others, and sincerely thank you for considering me for re-election to the Church Council!

## Bethany Lutheran Church Council Candidate Bio



**Name: Mark Tillwick**

**Tell us about your experiences at Bethany, i.e. when you became a member and your involvement in the church.**

Sandy and I joined Bethany in 1998 after moving back to Omaha from Minneapolis. We found that we felt most at home in Bethany, and that feeling continues today. We have made many friends at Bethany, even some I grew up with in north Omaha. We were on a welcome team for about 12 years after joining and have helped with many other activities throughout the years. Beginning in 2018, I volunteered to help Becky Rooker organize the mission golf tournament and plan to continue in that role to grow the tournament and funds raised for mission projects.

**What strengths do you bring as a candidate? Spiritual gifts, education, etc.**

I have always been involved in my church since growing up in Mt. Olive Lutheran Church in north Omaha and participating in many youth group activities. At our church in Burnsville, MN, Sandy and I were high school youth group leaders and participated on a welcome team. I have a strong business background, having worked in the energy industry for 32 years, with my last role as VP of Marketing and Origination at BP. I feel I can use my experiences in business and the various churches I have been a part of to help Bethany as it continues to grow.

**Please share your past / present leadership and service roles (boards, councils, etc.) inside and outside the church.**

For the past 6 years, until retiring last November, I led a team of eight at BP focusing on marketing and selling natural gas and financial products to utilities, industrials, and municipals throughout a 12-state area. Within BP I served on and/or led many teams that focused on areas ranging from improving diversity and inclusion to business acquisitions to new systems designs and upgrades. I was on the SID Board for the Huntington Park neighborhood for 4 years. I have been interested in participating on the Bethany Council for many years, but my travel schedule made it difficult. I now feel I have the time to devote to an important role like this.

# Bethany Lutheran Church Endowment Fund Board Bio



**Name: Michael Miller**

**Tell us about your experiences at Bethany, i.e. when you became a member and your involvement in the church.**

My wife Brandi, our four children (Alexa, Alivia, Carter, and Chase) and I have attended Bethany regularly for the last 3 years and most recently became members in the fall of 2018. We feel very comfortable with Bethany as our church home and believe strongly in its mission. Our family has participated in Sunday School, the Wednesday night Oasis program and regular Sunday worship services. We look forward to becoming more active in the church and I feel a position on the Endowment Fund Board fits well with my background and spiritual gifts.

**What strengths do you bring as a candidate? Spiritual gifts, education, etc.**

I feel my academic background and work experience make me an ideal candidate for the Endowment Fund Board. I graduated with high distinction from the University of Nebraska - Lincoln with a Bachelor of Science degree in Accounting. I have been employed by Union Pacific Railroad for over 25 years in the Finance Department with increasing levels of responsibility leading up to my current role of Assistant Vice President Investor Relations. My broad business experiences have required me to employ good business judgement, thorough written and verbal communication, solid analytical skills based in financial and economic theory, ethical behavior and sound decision making.

**Please share your past / present leadership and service roles (boards, councils, etc.) inside and outside the church.**

Youth basketball coach; Executive level position at a Fortune 150 company; Served on the Board of Directors for several Union Pacific jointly owned transportation companies in both an executive and financial advisory capacity; Graduate of the Union Pacific Leadership Development Program; Direct supervisory responsibilities for employee work groups; Active leader and participant in a number of working teams at Union Pacific centered around financial decision making