



## Pastor of Leadership Development

### REPORTING RELATIONSHIPS

**Reports to:** Lead Pastor

**Supervises:** Leadership Development Process

**Relates to:** Lead Pastor, Staff, Congregation, and Community

**Ministry Summary:** The Pastor of Leadership Development is responsible for implementing, refining, and administering the church's leadership-development process, which includes discovering, developing and deploying leaders. The Pastor will report to Lead Pastor and work with the "lead team" of Directors of Ministry.

The Pastor will also serve on the Pastoral Team and perform general pastoral responsibilities such as preaching, teaching, and pastoral care. Special services, such as weddings and funerals, as well as seasonal opportunities for teaching within all life stages (children, youth, adult) will be part of the pastoral ministry.

### Leadership Development Ministry Goals:

- Cast the vision for leadership development
- Implement an overall, intentional, systematic leadership-development process
- Oversee the implementation of the process
- Raise up and develop a lay-leadership training team to help lead and operate this process
- Influence the church culture so that leadership becomes and remains a visible value.

The leadership development process will complement and be distinct from the lay mobilization responsibilities of each lead director. While implementing the purpose, approach, and vision of the church, the Pastor will learn and champion the DNA of the church, to effectively carry the cultural identity of Bethany.

PLEASE CONTACT THE NEBRASKA SYNOD WITH YOUR INTEREST.

EDUCATION A Master of Divinity degree from a Lutheran seminary that is a part of the Evangelical Lutheran Churches of America (ELCA) is required.

COMPETENCIES: Communication Skills • Worship Leadership • Entrepreneurial • Organizational Skills • Conflict Management