

Individual Safety

	Phase 1: Essential	Phase 2: Limited	Phase 3: Socially Distanced	Phase 4: Restore
Building	Closed to public	Open at discretion of lead staff	Open at discretion of lead staff	Open
Office Hours	Open	Open	Open	Open
Office Visitors	No	Invitation from staff; mask required; social distance	Social distance; mask required	mask recommended
Staff On-Site	Essential	Employee discretion; mask required; social distance	Employee discretion; mask required; social distance	mask recommended

Church Programming*

	Phase 1: Essential	Phase 2: Limited	Phase 3: Socially Distanced	Phase 4: New Normal***
Worship Services	Online Only	Online Only	Online + In Person following guidelines**	Online + In Person following guidelines*
Small Groups & Confirmation	Online Only	Coordinate with staff if meeting at Bethany	Coordinate with staff if meeting at Bethany	mask recommended
Ministry Groups	Online only	Coordinate with staff if meeting at Bethany	Coordinate with staff if meeting at Bethany	mask recommended
Funerals & Weddings	No	Staff discretion; social distance	Staff discretion; social distance	Yes – following guidelines*
Children's Ministry	FX on Demand: Online FX Worship: Online FX in the Box: at home	FX on Demand: Online FX Worship: Online FX in the Box: at home	FX on Demand: Online FX Worship: Online + In Person FX in the Box: at home	FX Online & at home In person at staff discretion
Mission Events	Essential	Staff discretion; social distance	Staff discretion; social distance	mask recommended

* Masks required when not seated.

** Please note that Sunday School and Nursery will NOT be available.